



Environmental Policy

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. Glacier Park, Inc. is committed to operating our hospitality services in compliance with Federal and state applicable laws and regulations, National Park Service and Parks Canada requirements, national consensus standards, and the Blackfeet Nation's values, to incorporating Best Management Practices to help ensure protection of human health and the environment. We are committed to the protection of our environment through an environmental management system, the prevention of pollution, and continual improvement.

The President and senior management team of Glacier Park, Inc. are committed to providing the necessary resources to implement this environmental policy throughout all operational and support locations. It is the obligation of managers and supervisors at all levels to consider the protection of the environment in all management and operational decisions, and to encourage the participation of all staff members and seasonal employees to be responsible for their actions in protecting the environment.

This environmental policy will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.



Environmental Objectives

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. The following are our corporate environmental objectives:

- Glacier Park, Inc., including our employees, agents and contractors, will comply with all applicable Federal, state of Montana, and Canadian regulations pertaining to the protection of human health and the environment.
- Glacier Park, Inc. will incorporate Best Management Practices into our operations, construction, maintenance, acquisition, visitor services and other activities that we may provide.
- Glacier Park, Inc. will comply with all applicable national consensus standards that would improve the protection of our structures, employees, and our visitors, and which would also help us improve the protection of the environment.

The President and senior management team of Glacier Park, Inc. are committed to ensuring that these environmental objectives are incorporated into all management plans and business decisions. It is the obligation of managers and supervisors at all levels to consider these environmental objectives in their operational decisions, and to encourage the participation of all staff members and seasonal employees to be responsible for incorporating these environmental objectives in all of their actions.

These environmental objectives will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.



Management System Boundaries

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. Glacier Park, Inc. has developed and will maintain a variety of management systems to improve the protection of the environment within which we work, the protection of the structures which we own or are entrusted to our care, the safety of our employees and visitors, and other operational activities. The boundaries within which our management system policies will apply include the following:

- All operational areas and structures assigned to Glacier Park, Inc. under concession contract(s) with the National Park Service within the boundaries of Glacier National Park. These include Lake McDonald Lodge, Two Medicine, Many Glacier Hotel, Village Inn, Swiftcurrent, and Rising Sun.
- All operational areas that Glacier Park, Inc. owns or operates that are outside of the boundaries of Glacier National Park. These include Glacier Park Lodge, and general maintenance and administrative support areas in East Glacier Park and Kallispell, Montana.
- All operational areas and structures assigned to Glacier Park, Inc. under contracts with Parks Canada within the boundaries of Waterton Lakes National Park in Alberta, Canada.
- All operational activities provided by Glacier Park, Inc. within and between operational areas, and our contractors, service providers and vendors to the extent allowed by law.

This management system boundary statement will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.



Green Procurement Policy

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. Glacier Park, Inc. is committed to operating our hospitality services through the use of Best Management Practices in general, and more specifically as stated below:

- Reduction or elimination of the use of all possible hazardous chemicals in all operational locations through product substitution and process changes. This includes products that contain chemical constituents that are regulated by the U.S. Environmental Protection Agency and/or the U.S. Department of Labor, or chemical constituents and/or physical properties that would otherwise make it a hazardous waste.
- Decrease waste from packaging, over-purchasing, old products, and inappropriately stored products at all times.
- Maximize the use of recycled-content products in all possible areas.
- Continually search for ways to improve the protection of the environment through operational changes and other methods where feasible.

This green procurement policy will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.



Safety Policy

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. Glacier Park, Inc. is committed to operating our hospitality services in compliance with Federal and state applicable laws and regulations, National Park Service and Parks Canada requirements, national consensus standards, and the Blackfeet Nation's values, to incorporating Best Management Practices to help ensure the safety in all of our operations. We are committed to the safety of our employees and visitors and the protection of our buildings and personal property through a safety management system and continual improvement.

The President and senior management team of Glacier Park, Inc. are committed to providing the necessary resources to implement this safety policy throughout all operational and support locations. It is the obligation of managers and supervisors at all levels to identify safety hazards and evaluate risks and consider these in all operational decisions, and to encourage the participation of all staff members and seasonal employees to be responsible for their actions to protect themselves, their fellow employees, and our visitors.

This safety policy will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.



Safety Objectives

Glacier Park, Inc. is privileged and honored to work in partnership with the Blackfeet Nation, Parks Canada, and the U.S. National Park Service, to help protect, preserve and conserve the integrity of the natural, cultural, and historical environments at Waterton-Glacier International Peace Park and the surrounding communities for this and future generations. The following are our corporate safety objectives:

- Glacier Park, Inc. will place above all else, the safety of our employees and visitors.
- Glacier Park, Inc. will strive to implement good training, a safe working environment, and qualified employees to reduce our injuries reportable to the U.S. Department of Labor to a number equal to or less than what is recognized as normal for our industrial classification.
- Glacier Park, Inc. will strive to implement an employee recovery program to minimize lost work days in cases of injuries or illnesses in the workplace.
- Glacier Park, Inc. will implement a Safety Committee to provide council to the President and senior management team to reduce and eliminate all possible hazards and associated risks; employees will be represented on this committee.

The President and senior management team of Glacier Park, Inc. is committed to ensuring these safety objectives are incorporated into all management plans and business decisions. It is the obligation of managers and supervisors at all levels to consider these safety objectives in their operational decisions, and will encourage the participation of all staff members and seasonal employees to be responsible for incorporating these objectives in all of their actions.

These safety objectives will be made available to the general public, our stakeholders, and all employees in all operational locations in the United States and Canada.