

The Glacier Griz

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Glacier Park, Inc.

Welcome from Cindy O.

I would like to warmly and sincerely welcome all of you to Waterton/Glacier International Peace Park for the 2011 season.

As of June 17th we have successfully opened all eight park properties. Opening this company every season is a monumental task and this year proved to be an even greater challenge than most. We couldn't do this without the great help we get from each of you, and we are very appreciative. I would like to give a special thanks to the opening crews and everyone else that came early to help us get open. Also we want to send out special recognition to those Swiftcurrent employees who worked all over the Park helping us out when we couldn't get into Swiftcurrent on time. Your dedication and willingness to do whatever it takes is a wonderful example for everyone to follow. Thank you to all of you!!

Since their inception, Waterton/

Glacier National Parks have been rewarding its visitors with endless memories. Now it is your turn to create some memories, make some new friends, or revisit an old passion that brought you back for another season.

Wherever your motivations lie, we ask only a few simple things of you this summer:

When times get rough, focus on the positives. Remember why you wanted to come to Glacier and ask yourself if you are meeting the goals that you set for yourself. Have you done the hiking you planned? Have you taken that whitewater rafting trip?

Be the best you can be each day and show everyone what you are made of. If you are going to do something, do it right. Take pride in your work, be honest and fair, have respect for your co-workers, and be a steward of

these magnificent parks. Hard work and dedication, positive thinking and keeping your focus will allow you and those around you to have a fun and successful summer.

At GPI we believe that if all of us exercise sound judgment and are dedicated to the values of honesty, integrity, and operating with the highest ethical standards, our company (and that includes all of you) will be very successful at any endeavor we choose to take on.

So again, welcome everyone. Have a great time this summer, and take advantage of all that Waterton/Glacier and GPI have to offer.

Cindy O.



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Did you know that...

- [Shoes for Crews](#) offers great discounts on employee footwear—see your Location Manager for more information.
- **Direct Deposit** is available so you can have your paycheck auto-deposited into your bank account—contact your Location Accountant or Location Manager to sign-up.
- **Check Cashing** is available free-of-charge at Wells Fargo for GPI employees—current ID badge required.

Activities & Things To Do...



During your time in and around the park this summer be sure to take advantage of many free or discounted activities offered by GPI and various local vendors.

Free Activities

Red Bus Tours

Historic Boat Tours & Row Boat/Canoe Rentals ([GPBC](#))

The [David Walburn](#) Show @ Many Glacier Hotel

NPS Interpretive Programs

Many Glacier Sunday Hootenanny

[Whitefish Farmers Market](#) (Tuesdays, 5–7:30pm)

Discounted Activities

Whitewater Rafting—based in West Glacier

Guided Fly Fishing

Skydiving

Helicopter Tours—based in West Glacier

Horseback Riding ([SMO](#))

Golf—Glacier Park Lodge

[Spa Services](#) @ Glacier Park Lodge

Waterton Lake Cruises ([WSSC](#))

Remember that to receive free or discounted rates you MUST provide your employee ID badge, and reservations may be necessary for some activities. Please refer to the insert in this newsletter for further details about GPI/Vendor activities and discounts.

ter for further details about GPI/Vendor activities and discounts.

We encourage you to take advantage of all that Waterton-Glacier has to offer, which, of course, includes hundreds of miles of developed hiking trails, dozens of streams and lakes in which to fish, abundant flora and fauna, vast mountain-top vistas, challenging cycling adventures, and the ubiquitous experience of travelling Going-to-the-Sun Road!

*Join the GPI Green Team—
Contact your property recycling coordinator at the Transportation Desk for more information on how YOU can help make a difference!!*

Local Places of Interest

[The Museum of the Plains Indian](#)—Browning

[The Isaac Walton Inn](#)—Essex

[Belton Chalet](#)—West Glacier

The Polebridge Mercantile/Bakery—Polebridge

The Northern Lights—Polebridge

[The CM Russell Museum](#)—Great Falls

[Conrad Mansion](#)—Kalispell

The Cattle Baron Supper Club—Babb

Bison Creek Family Restaurant—3 miles West of East Glacier on HWY 2

[Remington Carriage Museum](#)—Cardston, AB



Leave No Trace

As millions of visitors descend upon the Waterton-Glacier area annually, it is critical that we do our part, and help to educate others, in maintaining the beauty of this landscape in which we live. As you spend time on the trail and interacting with guests this summer, please strive to pro-

mote the 7 basic Leave No Trace principles.

1. Plan Ahead & Prepare
2. Travel & Camp on Durable Surfaces
3. Dispose of Waste Properly
4. Leave What You Find

5. Minimize Campfire Impacts

6. Respect Wildlife

7. Be Considerate of Other Visitors

For more information about LNT principles, and being a better steward of the Park, please visit the [Leave No Trace Center for Outdoor Ethics](#) website.



Always Honest Briefs

As you heard during orientation and through various outlets on property, GPI operates with an expectation of **honesty, fairness, respect,** and **integrity** for both its guests and employees.

The Always Honest Program is a reflection of

our core values, which provide the underpinnings for everything we do, every day, in all our decisions.

The Always Honest Program protects and provides for each of us, and makes Waterton-Glacier a better and safer place

to work. Please respect your fellow employees (as well as guests) and report any activity that you feel is unfair, unlawful, unethical or illegal.

The Always Honest Hotline number is:

800-443-4113

*“Aspire nobly,
adventure
daringly, and
serve
humbly.”
William Danforth*

Become a Citizen Scientist

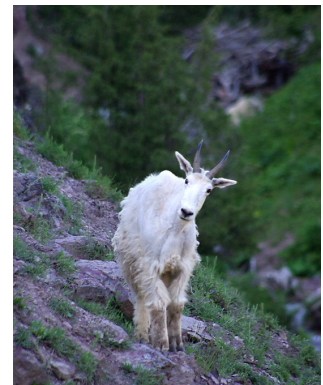
Interested in helping collect scientific information while enjoying the beauty of Glacier National Park? The Crown of the Continent Research Learning Center (CCRLC) is seeking [“citizen scientists”](#) to help obtain much-needed

baseline information about key plant and animal species in the park.

Current projects include research involving Common Loons, High Country research of Mountain Goats and Pikas, as well as Invasive Plant Species

research along the 700+ miles of trails in Glacier National Park.

For information about getting involved in this valuable research, please contact the [CCRLC](#).



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Employees Run for Cause

On Saturday, June 25, employees from Lake McDonald Lodge represented GPI in the [Waterton-Glacier Relay](#), a 100-mile road relay, in support of Breast Cancer Awareness. The 12-person team finished the race from Cardston, AB to Glacier Park Lodge in East Glacier Park, MT in exciting fashion, just edging their competitors for a 4th place finish.

The team would like to thank EVERYONE who helped make their participation possible and a great success! Special thanks go

to Glacier Park, Inc. for sponsoring the team, Alicia Thompson for arranging race shirts, and Grizzly Security for donating safety equipment to the GPI team. The team would also like to thank Todd Ashcraft, LMD Location Manager, and the Lake McDonald EDR crew for all their help.

This is just one example the character, determination, and sense of adventure we have come to expect from the amazing employees here at GPI! If you happen upon a member of

the team while bagging a new peak, burning up the trail, or just relaxing on property, be sure to congratulate them on their achievement, and use their example to discover how YOU can make the 2011 season truly EPIC!

Congratulations Team GPI:

Molly Miller, Laurie Andrade, Alden Elliott, Julie Nelson, Jessie Krakosky Nate Huff, Heidi Sauerland, Aaron Schaefer, Dea Boldt, Katheriene Hourihan, Eva Busova, and (friend of GPI) Katherine Devries